

"Yellow"

*****Please read carefully as some of the following information has been updated*****

RE: Factory RL ID : 28800218 / Factory Name : CGPC CONSUMER PRODUCTS CORP

Dear Supplier:

We would like to thank you for your cooperation during our Ethical Standards audit on 2/23/2009 for 28800218 - CGPC CONSUMER PRODUCTS CORP in CHINA.

The above stated factory has received a "Yellow" assessment. The factory had violations which were deemed to be medium risk.

[<<China_170273.pdf>>](#)

Please work closely with your factory to remedy these violations to prevent future reoccurrence.

According to the ES program, the following conditions apply to this factory:

- Orders can be placed
- Placement of orders in this factory for Wal-Mart production is at the discretion of Wal-Mart Sourcing / Merchants.
- Orders can be shipped
- Follow-up audit will be conducted within **1 Year** from audit date listed above.
- The completed action plan by the factory management must be presented to the auditor during the follow-up audit.
- **Please note that you must submit a Factory Inactivation Request online via Retail Link if you decide not to use this factory in order to avoid a follow-up audit by Wal-Mart and the associated fees.**

NOTE: You will no longer need to submit your audit requests by e-mail. All requests will be completed online. Further, you will not request follow-up or Annual Audits. Follow-up and Annual audits will be automatically scheduled unless you submit a request for inactivation. You are only required to submit a request for "Initial Audit" and "New factory". Please go to Retail Link to submit necessary request by following this path: Explore the site=>Factory Certification=>Supplier Queue. It is the responsibility of the supplier / factory management to arrange an audit through Ethical Standards Team.

Thank you for your cooperation and support for Wal-Mart's Ethical Standards Program.

Regards,

J.T. Ananya Ethical Standards Assessor-Canada Retail Market

Phone +91.80.41908243 USA 479.277.0725

ptthang@wal-mart.com

Wal-Mart Stores, Inc. – Domestic Importer Program

WM Global Sourcing India Pvt. Ltd.

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Factory Audit form for:CHINA

Audit Area:ETHICAL STANDARDS

Form ID	35	Form Version	54	Form Name	ETHICAL STANDARDS AUDIT FORM FOR CHINA
Request ID	170273	Section Count	30	Question Count	182
Factory ID	28800218	Factory Name	CGPC CONSUMER PRODUCTS CORP	Country :	CHINA

Contact Information

Contact Name : MR. G.S. TSENG	City : ZHONGSHAN CITY
Address : ZHONGSHAN HIGH-TECH INDUSTRY DEVELO YAN JIANGDONG ERLU, GUANGDONG PROVI	Sub City : NA
	State / Province : NA
	Postal Code :
	Country : CHINA
Phone : 0760-5316689	Fax : 0760-3382403
Email	

Supplier Contact Information

Supplier ID : 30301896	Supplier Name : DECOLIN CANADA INC
Contact Name : NA NA	City : MONTREAL PQ H2N 1Z2
Address : 9150 PARK AVENUE	State / Province : QUEBEC
	Postal Code : 000000000
	Country : CANADA
Phone : NA	Fax : NA
Email	: NA

COMPLIANCE OF WAGE

OTHER

Answers NO

Pre Defined Comments

Comments

10th Follow-up audit (August 28, 2008)

Remark:

1) Payroll records from March 2008 to July 2008 and attendance records from March 1, 2008 to August 28, 2008 were reviewed in this audit.

2) Attendance records and payroll records of 25 workers in July 2008 were reviewed and attendance records and payroll records of 5 workers of March 2008 and April 2008 were reviewed.

3) The local minimum standard is set at RMB 690 per month equivalent to RMB 4.12 (690/20.92/8) per hour from 1st September 2006 to 31st December 2007; RMB 3.97 per hour (690/21.75/8) since 1st January 2008 and RMB 770 per month equivalent to RMB 4.43 per hour (770/21.75/8) since 1st April 2008.

11th Follow up audit (February 23, 2009)

Remark:

1. The attendance records (from August 29, 2008 to February 23, 2009) were provided for review, and the payroll records (from August 2008 to January 2009) were provided for review. Payrolls and timecards of 15 workers in January 2009 were reviewed, and payroll and attendance records of 5 workers of September 2008 and November 2008 were reviewed respectively.

2. The local minimum wage standard is RMB 770 per month equivalent to RMB 4.43 (770/21.75/8) per hour since April 1, 2008.

WORKING HOURS

YES NO EXCESSIVE WORKING HOURS (> LAW REQUIREMENT BUT WITHIN 72 HOURS/WEEK)

Answers YES

Pre Defined Comments

Source:Time card record

Source:Others (please specify the source)

Non compliance with Wal-Mart Standards For Suppliers Section 2: Employment Conditions/Hours of Labor

Comments

10th Follow-up audit (August 28, 2008)

1. In accordance with the PRC Labor Law article 41 The employing unit may extend working hours due to the requirements of its production or business after consultation with the trade union and laborers, but the extended working hour for a day shall generally not exceed one hour; if such extension is called for due to special reasons, the extended hours shall not exceed three hours a day under the condition that the health of laborers is guaranteed. However, the total extension in a month shall not exceed thirty-six hours.

It was noted that the monthly overtime hours of 23 out of 25 randomly selected workers ranged from 45-61 hours in July, 2008 (Most current month), 5 out of 5 ranged from 80 -103 hours in March, 2008 (Random month) and 5 out of 5 ranged from 96 -104 hours in April, 2008 (Random month).

For other departments, the factory explained there were also similar overtime work; the factory explained that they would arrange the production schedule more reasonable.

For the corrective actions, the factory claimed that they will correct it within 6 months.

To conform to PRC Labor Law article 41 and Wal-Mart Standards for Suppliers, the factory should reduce the overtime hours to ensure it is within 36 hours per month.

2. No local law applies.

It was noted that the total working hours per week of 5 out of 5 randomly selected workers were as high as 65 hours per week for the period of March 2008, 5 out of 5 randomly selected workers were as high as 65-66 hours per week for the period of April 2008.

For other departments, the factory explained there were also the similar overtime work; the factory explained that they would arrange the production schedule more reasonable.

For the corrective actions, the factory claimed that they will correct it within 6 months.

To conform to Wal-Mart Standards for Suppliers, the factory should reduce working hours to be within 60 hours per week.

11th Follow up audit (February 23, 2008)

1. This finding had not been corrected.

In accordance with the PRC Labor Law article 41. The employing unit may extend working hours due to the requirements of its production or business after consultation with the trade union and laborers, but the extended working hour for a day shall generally not exceed one hour; if such extension is called for due to special reasons, the extended hours shall not exceed three hours a day under the condition that the health of laborers is guaranteed. However, the total extension in a month shall not exceed thirty-six hours.

It was noted that the monthly overtime hours of 5 out of 5 randomly selected workers ranged from 76.5 hours to 88 hours in September 2008 (randomly selected month); 5 out of 5 randomly selected workers ranged from 37 hours to 44 hours in November 2008 (randomly selected month).

To conform to the PRC Labor Law article 41 and Wal-Mart Standards for Suppliers, the factory should reduce the overtime hours to ensure it is within 36 hours per month.

source: Management interview

Factory comments:

The factory explained excessive working hours issue also happened on other workers in above month, the issues of overtime work mentioned were caused by the urgent production.

For the corrective actions, the factory stated that due to the orders had decreased from December 2008, so they had corrected it from December 2008. But if order increase in the future, they would add two or more product lines to reduce workers working hours.

2.This finding had not been corrected.

No local law applies.

In accordance with the Wal-Mart Standards for Suppliers: Hours of Labor: Suppliers shall maintain employee work hours in compliance with local standards and applicable laws of the jurisdictions in which the suppliers are doing business. Employees shall not work more than 72 hours per 6 days or work more than a maximum total working hours of 14 hours per a continuous 24 hour period. Supplier s factories should be working toward achieving a 60- hour work week. Wal-Mart will not use suppliers who, on a regularly scheduled basis, require employees to work in excess of the statutory requirements without proper compensation as required by applicable law. Employees should be permitted reasonable days off (at least one day off for every seven-day period) and leave privileges.

It was noted that the total working hours per week of 5 out of 5 randomly selected workers ranged from 61.5 hours to 65.5 hours per week for the period of September 2008; 2 out of 5 randomly selected workers ranged from 60.5 hours to 61 hours per week for the period of November 2008.

To conform to Wal-Mart Standards for Suppliers, the factory should reduce working hours to ensure it is within 60 hours per week.

source: Management interview

Factory comments:

The factory explained excessive working hours issue also happened on other workers in above month, the issues of overtime work mentioned were caused by the urgent production.

For the corrective actions, the factory stated that due to the orders had decreased from December 2008, so they had corrected it from December 2008. But if order increase in the future, they would add two or more product lines to reduce workers working hours

OTHERS

Answers

Pre Defined Comments

Comments

NO

10th Follow-up audit (August 28, 2008)

Remark:

1) Payroll records from March 2008 to July 2008 and attendance records from March 1, 2008 to August 28, 2008 were reviewed in this audit.

2) Attendance records and payroll records of 25 workers in July 2008 were reviewed and attendance records and payroll records of 5 workers of March 2008 and April 2008 were reviewed.

3) The local minimum standard set at RMB 690 per month equivalent to RMB 4.12 (690/20.92/8) per hour from 1st September 2006 to 31st December 2007; RMB 3.97 per hour (690/21.75/8) since 1st January 2008 and RMB 770 per month equivalent to RMB 4.43 per hour (770/21.75/8) since 1st April 2008.

4) The maximum number of weekly working hours was 58 hours in July 2008 (18 out of 25 randomly selected workers), 65 hours in March 2008 (5 out of 5 randomly selected workers) and 66 hours in April 2008 (3 out of 5 randomly selected workers). The maximum number of working hour in a day was 11 hours in July 2008 (23 out of 25 randomly selected workers), March 2008 (5 out of 5 randomly selected workers) and April 2008 (5 out of 5 randomly selected workers). The maximum number of overtime hour in a month was 61 hour in July 2008 (9 out of 25 randomly selected workers), 103 hours in March 2008 (2 out of 5 randomly selected workers) and 104 hours in April 2008 (1 out of 5 randomly selected workers).

11th Follow-up audit (February 23, 2009)

Remark:

1. The attendance records (from August 29, 2008 to February 23, 2009) were provided for review, and the payroll records (from August 2008 to January 2009) were provided for review. Payrolls and timecards of 15 workers in January 2009 were reviewed, and payroll and attendance records of 5 workers of September 2008 and November 2008 were reviewed respectively.

2. The local minimum wage standard is RMB 770 per month equivalent to RMB 4.43 (770/21.75/8) per hour since April 1, 2008.

3. The maximum number of weekly working hours was 41 hours in January 2009 (1 out of 15 randomly selected workers), 65.5 hours in September 2008 (1 out of 5 randomly selected workers) and 61 hours in November 2008 (1 out of 5 randomly selected workers). The maximum number of working hour in a day was 9 hours in January 2009 (1 out of 15 randomly selected workers), 11 hours in September 2008 (5 out of 5 randomly selected workers) and 11 hours in November 2008 (2 out of 5 randomly selected workers). The maximum number of overtime hour in a month was 3 hours

EMPLOYMENT PRACTICES

TRAINING (NO EHS TRAINING FOR PPE, CHEMICALS, WASTE HANDLING ETC. AND/OR TRAINING MATERIALS NOT IN LOCAL LANGUAGE; NO TRAINING RECORDS)

Answers NO**Pre Defined Comments** Source:Others (please specify the source)**Comments** 10th Follow-up audit (August 28, 2008)

In accordance with Special Appliance Quality Safety Monitoring Regulation article 39, the operator of special appliances (mentioned in Article 2, such as boiler, compressing equipment, lift, lifting appliance, etc) shall undergo relevant examination and qualifications to obtain special appliances certificate from the Special Appliance Quality Safety Monitoring department before operating those appliances.

It was noted that 1 worker operating the cargo lift in production building did not have relevant operator s certificate.

Remark: The factory claimed that the relative worker s operation certification was transacting in process and the relative notice and receipt was provided for review.

To conform to Special Appliance Quality Safety Monitoring Regulation article 39 and Wal-Mart Standards for Suppliers, those workers should obtain proper certificates before operating the cargo lift.

11th Follow up audit (February 23, 2009)

This finding had been corrected. Through reviewing the document, it was noted that the factory had provided effective operator s certificate of cargo lift for review.

source: Documentation review

SANITATION

HYGIENIC CERTIFICATE (INCLUDE CANTEEN HYGIENIC CERT, CANTEEN STAFF HEALTH CERT.)

Answers YES**Pre Defined Comments** Non compliance with Wal-Mart Standards for Suppliers Section 3: Workplace Environment**Comments** 10th Follow-up audit (August 28, 2008)

In accordance with the PRC Food Hygiene Law article 27, the unit operating with the connection to food, must pass the hygiene check and get the hygiene certificate before the operation.

It was noted that Company" name of Food Hygiene Certification provided by factory management was not the same with the factory.

Remark: The factory claimed that as the canteen was shared with other factories in the same Group Company, it was defined as a public department. Refer to the local bureau; the company could not obtain 2 Food Hygiene certifications at the same time.

To conform to PRC Food Hygiene Law article 27 and Wal-Mart Standards for Suppliers, the factory should provide the hygienic certification with the same name as the factory.

11th Follow-up audit (February 23, 2009)

This finding had not been corrected.

In accordance with the PRC Food Hygiene Law article 27, the unit operating with the connection to food, must pass the hygiene check and get the hygiene certificate before the operation.

It was noted that Company" name of Food Hygiene Certification provided by factory management was not the same with the factory.

To conform to PRC Food Hygiene Law article 27 and Wal-Mart Standards for Suppliers, the factory should provide the hygienic certification with the same name as the factory.

source: Food Hygiene Certification

Factory comment:

The factory claimed that as the canteen was shared with other factories in the same Group Company, it was defined as a public department. Refer to the local bureau; the company could not obtain 2 Food Hygiene certifications at the same time.

For this finding, the factory stated that they would be pending for correcting it.

GHT OF INSPECTION

PART OF RELEVANT INFORMATION NOT AVAILABLE / MISSING

Answers YES**Pre Defined Comments** Source:Documentation review**Comments** Non compliance with Wal-Mart Standards for Suppliers Section 5: Factory Inspection Requirement

New finding was found in this 11th follow up audit (February 23, 2009)

In accordance with Special Appliance Quality Safety Monitoring Regulation article 28, the operating unit with special appliances should follow the requirements of Quality Technical Monitoring Administration Department, to apply for regularly inspection at the Special Appliance inspection unit one month before the expiry date of the safety inspection approval. After the application, the Special Appliance inspection unit shall follow the requirements of the Quality Technical Monitoring Administration Department to carry out the inspection on time. The Special Appliance shall not be used when it has not undergone regularly inspection or if it failed the inspection.

It was noted that the factory did not have an effective inspection certificate of competency on cargo lift at production building. The provided inspection certificate was expired on January 29, 2009.

To conform to Special Appliance Quality Safety Monitoring Regulation article 28 and Wal-Mart Standards for Suppliers, factory should apply for the regularly inspection for cargo in Special Appliance inspection unit at least one month before the expiry date of the safety inspection.

Factory comment:

The factory claimed that the cargo lift certification was transacting in process and the relative notice and receipt was provided for review.

For this finding, the factory stated that they would be corrected within one month.

Auditor comments:

The relative notice and receipt was provided for review to show the cargo lift certification was transacting in process.

Documents

Document Name

File Name

Audit Comments

Schedule Comment :

Dept: 20
 Buyer: Arlene los del Reyes
 Previous audit expires on Feb/28/2009

Date of Audit
 02/23/2009

Comments max.Length < 15000 Characters.

11th Follow Up Audit (February 23, 2009)

Overall Assessment:

Background

1. Payment Information

- 1.1 Audit release date: February 4, 2009
- 1.2 Date when request was picked by audit firm: February 6, 2009
- 1.3 Date when audit fee was collected: February 11, 2009
- 1.4 Date when audit was scheduled: February 11, 2009

2. Auditor- Audit Details

- 2.1 Date of Audit: February 23, 2009
- 2.2 Time in and out (of auditors in the factory): 9:45 in and 17:20 out
- 2.3 Date of report key in: February 26, 2009
- 2.4 Type of audit — Initial / Initial reactivation / Announced / Unannounced/ nth follow up audit: 11th Follow up
- 2.5 Name of auditors
 - 2.5.1 Primary Auditor: Jessica Yang
 - 2.5.2 Secondary auditor: Louisa Luo
- 2.6 Name of interpreter if any: None

3. Factory Profile

3.1 Factory Location

- 3.1.1 Factory Contact person name, email, phone: Mr. Li Jian Jun, Vice Plant Manager, lij@cgpcs.com / 86-760-85316689
- 3.1.2 Address including landmarks near the factory: ZhongShan High-Tech Industry Develop Zone, Yan Jiang Dong Er lu, ZhongShan City, GuangDong Province, China. The landmark is Yan Jiang Road.
- 3.1.3 Inside industrial zone?: yes/no Yes

3.1.4 Traveling time (how long it takes for auditors to go to factory) from meeting point of auditors (what airport or what office or what hotel) to the factory: 2 hours journey by car from home to factory.

3.2 License No.

- 3.2.1 Factory License no. with the correct factory name: CGPC Consumer Products Corp / License No. 0036800
- 3.2.2 Type of merchandises the government approved to be produced by the factory: Inflatable products & Bath curtain & table cloths.

3.3 Years of Operation/ Established In: 2 years / December 2006

3.4 Factory ownership

- 3.4.1 Who owns the factory—local or expat,: expat
- 3.4.2 Private Limited, Public limited or joint venture, etc.: Private Limited
- 3.5 Years of association with Wal-Mart: 2 years

3.6 Wal-Mart Production

- 3.6.1 Percentage of Wal-Mart Production: 40%
- 3.6.2 The factory currently has xxx purchase orders for xxx pieces: 2 purchase order of 50000 pieces of Bath curtain.
- 3.6.3 The next shipment date is xxx and the final shipment date is xxx. : The next shipment date is February 28, 2009 and the final shipment date is April 16, 2009.
- 3.6.4 Was Wal-Mart production in the factory on audit date: Yes/No: Yes

3.7 Other factories/companies in same building? In same compound? (Type of production in these factories or companies?), Same/different Management: Yes, There are two factories in the same compound, they are CGPC Consumer Products Corp. and Hua Xia Plastic LTD. Both of the factories are belong to the same group company and both of them are individual in financial affairs and Administration affairs. The main production of CGPC Consumer Products Corp. was inflatable products & bath curtain & table cloths, and the main production of Hua Xia Plastic LTD was rubberized fabric. During this audit, it was noted that the workers of the two factories are wearing different badge and uniform. Furthermore, through workers interview, all selected workers stated that they only worked in CGPC Consumer Products Corp., and never worked in other factories.

3.8 Factory Area/ Production Area: The operations/departments that are there in the factory: (Is the total area and covered area of the factory and in case the production activities are staggered and not under one roof then to provide separate measurement of the areas where such production activities are being carried out eg Total Area= Production Floor + Washing Floor + Generator Room + Boiler Room + Canteen etc. = X sq meters)

The factory had three 2-storey buildings used as production floor and warehouse.

The factory occupies in the 2nd and 3rd floor of two 5-storey buildings, which is used as dormitory.

The factory occupies in the first floor of one 5-storey building used as canteen.

The total land area is 12238.9 square meters, including 5000 square meters for productions, 2593.25 square meters for dormitories, 500 square meters for canteen, and others for blank areas.

3.9 Dormitory/ Capacity: The 2nd and 3rd floor of two 5-storey buildings are used as dormitory.

3.10 Canteen/ Capacity: The first floor of one 5-storey building is used as canteen.

3.11 Future Plans: Factory expansion plans, plans to increase production capacity, buildings under construction etc., future Wal-Mart orders etc : No plans of building construction, Wal-Mart orders are in negotiating stage.

4. Production Details:

4.1 Product type: The main products manufactured by the factory are 100% Inflatable products & Bath curtain & table cloths.

4.2 Production capacity

4.2.1 xxx pcs per month. (Or how many containers per month for wood products): 250000 pieces for table cloths per month; 50000 pieces for Inflatable products per month; 400000 pieces for Bath curtain per month

4.2.2 No. of production lines : 7 lines

4.2.3 Total Machines per type:

Totally 112 sets machines, including 69 sets of High-frequency machine, 35 sets of Sartorius machine, 8 sets of DY machines, etc.

4.3 Peak Season /Low season: From September to May of next year

4.4 Other Main Customers: Croydex, Maytex and ARP.

4.5 Export Market: Producing for which Wal-Mart retail market: USA, Europe

5. Workers Details

5.1 Total number of workers: xxx workers (xxx male and xxx female) in the factory: 240 employees including 80 males 160 females

5.2 xxx agency workers. xxx migrant workers 0 agency worker and 0 migrant worker

5.3 Number of Migrant workers based on Nationality: 0 migrant workers

5.4 Method of recruitment: direct hiring or through outsourcing agents: As per factory they usually hire the workers directly.

5.5 Name of Outsourcing Agents used, total number of workers sourced from each outsourcing agent": N/A

5.6 Number of workers on the day of audit: xxx workers (xxx male and xxx female): 230 workers including 80 males and 150 females

6. Work Hours

6.1 Specify office working time: 8:00-11:30, 12:30-17:00

6.2 Working hours / Lunch time/ Other rest period:

8 normal working hours / 11:30-12:30 for lunch time / no other rest period

6.3 No. of Shifts— specify the on & off duty time of each shift. : One shift from 8:00 to 17:00 with 1 hour break from 11:30 to 12:30.

6.4 Method of Time keeping: (manual, time card, card scan, finger scan, etc): IC Card

6.5 Maximum Working hours (regular + overtime): Washing, Printing, Embroidery, Packaging etc. : (Maximum Working Hours Is to be mentioned separately for all production process). :

Based on the samples:

Cutting: 11 hours per day (8 normal +3 overtime) and 63 hours per week (40 normal + 23 overtime)

Molding: 11 hours per day (8 normal +3 overtime) and 61.5 hours per week (40 normal + 21.5 overtime)

Trimming: 11 hours per day (8 normal +3 overtime) and 60.5 hours per week (40 normal + 20.5 overtime)

Packing: 11 hours per day (8 normal +3 overtime) and 65.5 hours per week (40 normal + 25.5 overtime)

6.6 Wage distribution period : (Is the fixed wage periods eg: wages are paid monthly, weekly, fortnightly etc and on what date approximately) Monthly on about 15th day of every month.

6.7 Week Day off: Sunday

7. Documents reviewed

7.1 Statutory Documents (Complete List of All statutory documents reviewed):

Time records

Payroll records

Personnel records

Labor contracts

Social insurance documents

Business license

Fire inspection certificate

Fire drill records

Environment license

Factory regulations

Special equipment inspection document

Kitchen hygiene certificate

Operator licenses for special tasks or equipment

7.2 Non-Statutory Documents (Complete List of All non-statutory documents reviewed):

Local minimum wage standard document

First aid procedure

Training records

7.3 Production records (Complete List of All Production reports reviewed):

Daily production records

Quality control records

Needle broken records

Material delivery records

Leaving records

7.4 Time& payroll records (Period & no. of records checked (month no.):

15 records from January 2009 (current month), 5 records from September 2008 (randomly selected month) and 5 records from November 2008 (randomly selected month).

8. Interview Details

8.1 No. of workers interviewed (sample size/no. of male/no. of females/break of migrant workers as per nationality):

25 workers were interviewed, including 9 male and 16 female. No migrant workers were interviewed as no such worker in the factory.

9. Good Practices

9.1 Auditors observations & any inputs from factory management about good practices followed by the factory pertaining to – ES, Production management, Quality, Environment management, Packaging, community service, etc: None

10. Communicated Findings with:

10.1 Name & designation: Mr. Li Jian Jun / Vice Plant Manager

10.2 Factory's response during the audit:

The factory management showed a positive attitude to this audit during the whole process. All documentation requested for review was provided timely. Locked areas encountered during the audit were unlocked timely. At the end of the audit, all the findings were accepted by the factory management.

11. Special Observations (if any):

None

Audit Process

This follow up audit was conducted by Intertek Testing Services Shenzhen Ltd. Two auditors assessed the operation of the factory against Wal-Mart Standards for Suppliers and local legislations on a sampling basis.

Overall Findings

In view of the findings raised, non-compliances were covered on Labor Hours, Sanitation and Right of Inspection. Details of the findings listed in the following sections. For other areas, no violations were noted.

Monitor's Note:

None

Recommended Corrective Action:

It is recommended that management adopt practices and controls which will ensure the following:

1. The factory should reduce the overtime hours to ensure it is within 36 hours per month.
2. The factory should reduce working hours to ensure it is within 60 hours per week.
3. The factory should provide the hygienic certification with the same name as the factory.
4. The factory should apply for the regularly inspection for cargo lift in Special Appliance inspection unit at least one month before the expiry date of the safety inspection