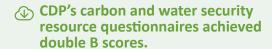
## **2024 Key Performance Achievements**

## **Environmental (**



**3,888**(tons/CO₂e) Annual Carbon reduction

Energy conservation and carbon reduction plan and performance (annual carbon reduction) - equivalent to the annual carbon emissions absorbed by 10 Da'an Forest Parks.

1,055.6(million liters) recycled water consumption

Approximate saving of 422 Olympic-sized swimming pools' worth of water. This achievement is a direct outcome of our commitment to reducing water waste, improving and replacing water-intensive equipment, and increasing used water recycling rates.

**Green Procurement Benchmark Enterprise** 

> In 2024, CGPC received the "2024 Green Procurement Outstanding Performance Award" from the Ministry of Environment. A total of NT\$98.64 million for green procurement declarations in 2024.

Obtained the Clean Production Assessment System Qualification and **Green Building Label Certificate** 

## **Social**



1.4% Employment of people with disabilities

The employment of persons with disabilities accounts for 1.4% of the total, which is better than the 1% under the Labor Standards Act.

1,226 (people) Participated in beach cleanup

A total of 1,226 persons participated in the beach cleanup activity at the Long Fong Fishing Port. The activity began in 2017 up till now.

Establishment of **PSM** platform and fabricated process implementation

With support from the IT Department, the development and establishment of the PSM platform was carried out in two phases, aiming to integrate various PSM data through digital management, CGPC has implemented the PSM system in its processing operations to enhance the overall safety culture across the plant.

**26.6** (hours) average training hours

Built a comprehensive education and training system, with an average annual training hours of 26.6 hours per person

4,091 (persons) Contractor safety education and training

Increased contractor education to prevent occupational accidents

## Governance



Inclusion of **ESG** in KPI evaluation

Included ESG in executive and employee performance **KPIs** evaluation

6-20 % Corporate Governance Evaluation

Ranked among the top 6-20% of the TWSE-listed companies in the 10th Corporate Governance Evaluation in 2024.

98.7 % Customer satisfaction

Services and items and new products are well coordinated, which enhances customer satisfaction.

- **Taiwan Sustainability Action Awards** 
  - (1) Taiwan Sustainability Action Awards (TSAA): Project: SDG 8 TVCM steam boiler optimization and improvement (Bronze Award)
  - (2) TCSA:

Integrated Performance Award: Taiwan Top 100 Sustainable Enterprises Award ESG Report: Traditional Manufacturing (Platinum Award)

100 % supplier signed

All new suppliers signed the "Supplier Social Responsibility Commitment"

Recognition from the Occupational Safety and **Health** Administration of the Ministry of Labor

Corporate Sustainability Report Public Occupational Health and Safety Index Active Evaluation of Outstanding Companies